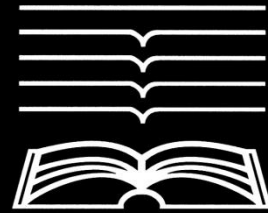


WINNETKA-  
NORTHFIELD  
PUBLIC  
LIBRARY  
DISTRICT



# Winnetka Caucus Spring Town Meeting

**Bob Sanfilippo**  
President, Board of Trustees  
Winnetka-Northfield Public Library District  
May 18, 2011

# Good Evening

---

**The purpose tonight is to provide an update on the  
Caucus 2010 platform for the Library District**



# Library Platform: Plank #1

---

As the Winnetka-Northfield Library Board completes the first stage of its strategic plan (a comprehensive assessment of residents' needs for library services), the Caucus calls upon the Library Board to engage and educate Village residents through a variety of forums about:

1. The results of the Strategic Plan needs assessment;
2. The issues faced by and options available to the Winnetka-Northfield Library District in addressing these needs; and,
3. The financial issues faced by the Library, plus budget forecasts and contingencies related to the impact of changes in funding sources and other key financial assumptions.

# Library Platform: Plank #1 – Status

---

- ▶ The Library District hosted two public meetings (January 25 and January 27) to present the results of the Library survey
- ▶ A video of the survey results presentation was posted on the Library District's website
- ▶ Since the survey results were presented, the Strategic Planning Committee has held 14 meetings (publicized and open to the public) to analyze the survey results and other plan inputs, identify and evaluate strategic options, and draft the Strategic Plan
- ▶ The Committee's Strategic Plan recommendation will be presented to the Library Board on June 1, 2011

## Library Platform: Plank #2

---

As the Library Board proceeds to develop a number of options for addressing the needs identified in the Strategic Plan, the Caucus calls upon the Library Board to broadly engage residents in a variety of communications and discussions to inform, gather feedback, and assess preliminary community support for the various options.

## Library Platform: Plank #2 – Status

---

- ▶ After the Committee's Strategic Plan recommendation is presented to the Library Board on June 1, 2011, the Library District will schedule two public meetings to present the recommended plan and solicit input from residents
- ▶ In addition, the proposed Strategic Plan will be posted on the Library District's website, and residents will have the opportunity to e-mail comments to the Library Director and Board
- ▶ The Committee and Board will review the feedback from the public, and parts of the Strategic Plan may be modified prior to the Board considering the plan for adoption

## Library Platform: Plank #3

---

In response to overwhelming support (89%) for this matter in the Caucus Survey, the Caucus calls upon the Library Board to initiate the creation of a committee of representatives of the Winnetka-Northfield Public Library, Winnetka Public Schools District 36, and New Trier High School in an effort to find ways of reducing costs, enhancing programs, and supporting each other's objectives in service to area residents.

# Library Platform: Plank #3 – Status

---

- ▶ The Library Board has discussed the proposed “inter-library” committee and has agreed to pursue forming a committee
- ▶ I have contacted Winnetka District 36 and New Trier District 203 officials, and they have enthusiastically accepted our invitation to participate
- ▶ We anticipate holding an initial meeting in the next few weeks in which the purpose and objectives of the committee will be defined and committee participants will be identified

## Library Platform: Plank #4

---

The Caucus calls upon the Library District to regularly report wage and pension costs in a manner similar to that published by the Village

# Library Platform: Plank #4 – Status

- ▶ The Board has agreed to post wage and pension costs at the Library District's website

Type of Employee	# w/Pension and # w/o Pension	Total Wage Cost (2010)	Average Wage per Employee	Total Pension Cost	Avg. Pension Cost/Employee	Average Total Comp. / Employee
Mgmt. Staff	6 (pension) 0 (no pension)	\$505,660 NA	\$84,277 NA	\$43,842 NA	\$7,307 NA	\$91,584 NA
Prof. Staff	13 (pension) 1 (no pension)	\$609,190 \$9,616	\$46,861 \$9,616	\$51,520 NA	\$3,963 NA	\$50,824 \$9,616
Support Staff	7 (pension) 29 (no pension)	\$193,834 \$177,279	\$27,691 \$6,113	\$18,256 NA	\$2,608 NA	\$30,299 \$6,113
Maint. Staff	1 (pension) 4 (no pension)	\$58,788 \$39,687	\$58,788 \$9,922	\$6,143 NA	\$6,143 NA	\$64,931 \$9,922

## Library Platform: Plank #4 – Status (continued)

---

- ▶ In addition, last fall the Library District began posting the following financial documents on the website:
  - ▶ Adopted FY Working Budget
  - ▶ Annual Tax Levy Ordinance
  - ▶ Annual Budget and Appropriation Ordinance
  - ▶ Annual Receipts and Disbursements Statement
  - ▶ Audited Financial Statements
  - ▶ Annual Report for the State of Illinois

